

SOCIAL SECURITY INITIATIONS BY AN UNORGANIZED SECTOR STAFF – A CASE STUDY

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ABSTRACT

An informal sector is called an Unorganized Sector and the employees or staff workers are facing a lot of challenges in their life in the workplace as there were no security measures for them. In the Asian nation India country, 93% of the populations are employed in this unorganized sector. The life of these unorganized staff workers is an imagine blend the difficulties which they are facing and even hardship due to the reasons beyond the control of different sources. Asian Nation India is the 7th largest in the geographical area and 2nd largest in the population with minimum security measures.

The study is undertaken as a means to measure the different types of challenges and to explore the new possibilities to reduce the difficulties and to improve the living conditions which includes the purchasing power and to lead a normal life without any hurdles as it is necessary to get a living wage for survival which consists of self, spouse and two children together with parents. Non-government Organizations (NGO), Trade unions, Self Help Groups (SHG) took some initiatives to submit the memorandum of this unorganized sector staff workers to the government and stand on behalf of supporting unity and strength. The Labuor Education and Research Network (LEARN) of unorganized sector staff workers is considered as a successful case study in the present scenario. The Asian Nation India's unorganized sector staff faces serious issues starting from uncertainty to employment to risky conditions at work.

The main objectives of the area unit to debate the term informal economy and therefore the scenario of staffin associate with unorganized sector furthermore because the steps taken by government for workers welfare. A secondary source of data from the National sample survey and other literature are the resources. The government observes the declining lifestyle of informal sector staff and made an attempt to alter the situation. The unorganized social security Act 2008 is used to amend the law

KEYWORDS: Social Security, Sector Staff, Case Study

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